Minutes of the Governing Body Meeting held at Fairfield Primary School on Wednesday 20th January 2016

Present

Ms S. Lewis, Ms C. Maher, Mrs E. Streets, Miss B. Hurlstone, Ms Z. Lincoln, Mr J. Dunlop, Mr A. Hanuk, Dr R. Smith.

1. Apologies for Absence

Mr N. Gibbs, Ms E. Scourfield, Mrs Rachel Jowett, Cllr. R. Cook, Mrs A. James

2. Minutes of the previous meeting

Approved as a correct record.

3. Matters Arising

5. Matters Arising

- It was suggested that inviting Vaughan Gething to attend the next meeting would be
 of benefit.
- It was noted that the council's policy on attendance authorisation was incorrect as, in fact, Headteachers are able to authorise up to 10 days. It was suggested that this put Headteachers who chose not to authorise holiday in a difficult position. It was decided that a letter should be sent to all Fairfield parents and carers explaining and clarifying the situation in regard to this school and informing them of the impact of absences on their child's education. Ms Lewis agreed to draft a letter and send this out to governors for their comments and observations before sending out to parents.

9. New Build

• There was concern that no agreement had yet been made between Fairfield and Ysgol y Deri regarding the use of the new building. Clarification was needed on the financial and maintenance implications as well as legal duties regarding health and safety. Ms Lewis agreed to set up a meeting with Mark Haynes, David Davies and Chris Britten to discuss these issues.

4. Correspondence

An email had been received re governing training

5. Headteacher's Report

See Appendix 1

- The plans for the new parking and vehicular access were distributed to governors and there was some discussion regarding these.
- Glossary to be sent to governors.
- PTA to be invited to next meeting.
- Policy documents to be sent out to sub-committee members Dropbox to be set up.

6. SUB-COMMITTEE REPORTS

• Leadership Sub-Committee (Finance) CONFIDENTIAL ITEM Standards Sub-Committee
 A written report had been circulated to governors – see Appendix 2

7. Governors' Annual Report to Parents

This had been circulated to governors prior to the meeting. Governors requested that their home addresses be removed from the report. The report was then approved for publication.

There was some discussion regarding the requirement of publishing the report and minutes of meetings in Welsh. Mrs Landeg would seek clarification from Governor Support regarding this.

Mrs Landeg was also requested to obtain the template for skills audits for governors.

It was noted that on the annual report there was one vacancy for a community governor and there was some discussion regarding inviting Michelle Williams, a former employee who still has strong links with the school, to be co-opted.

8. Governor training

- Mr Dunlop had enrolled for online training for Chairs of Governors.
- Mrs Maher would be attending training focussing on extremism.
- Ms Lincoln had attended Data handling training.
- Mrs Maher had attended Safeguarding training.

9. Teachers' Representative's Report

None as Mrs James was unable to attend the meeting due to illness.

10. Non-teaching Staff Representative's Report

Nothing to report

11. Health and Safety

- The school was continuing to utilise the evolve system, the risk assessment process for school visits
- A walk around the school had taken place to identify any health and safety risks.
- It was suggested that accident reports should be submitted on a quarterly basis.

12.PTA Report

This item had been covered in the Headteacher's Report

13. Any other business

- Complaints had been received from parents with regard to the safety of children because of some parents behaving irresponsibly when parking or dropping off and collecting their children. It was agreed that parents should be requested to contact the police to report incidents which compromised the safety of our children. There was some discussion regarding Safe Routes Communities.
- There was a discussion regarding long term strategic planning as governors and whether this would be best dealt with within the sub- committees or in a larger group situation involving senior management.

There was a discussion regarding long term strategic planning as governors and whether this would be best dealt with within the sub-committees or in a larger group situation involving senior management.

14. Matters deemed to be confidential for the publication of the
--

Agenda item 6, bullet point 1.

15. Date of next meeting

Wednesday 27th April

Jeson Miles, Chair of Governors 27/4/2016.

APPENDIX 1

FAIRFIELD PRIMARY SCHOOL

January 2016

(Additions to previous report are in bold)

Headteacher's Report to Governors

1. Introduction

Blwyddyn Newydd Dda to you all. After a busy Autumn term, we look forward to a successful Spring term.

In the Autumn we went through the process of Categorisation for the second year. The story was the same as last year, where we were placed in 'Amber' and had to fight our case as to why we should be categorised as 'Yellow'. This was finally agreed, after several arduous meetings attended by the SMT and Governor representatives. I am of the understanding that we have not been discussed at moderation meetings held in the Consortium and nationally. Therefore, I believe that we will be reported as a 'Yellow' school on the WG website 'My Local School' which will inevitably be reported in media. This was a huge achievement for our school and I would like to relay sincere thanks to all involved, and of course to all representing our school; governors, staff, parents, pupils. It is because of the strength of what takes place at Fairfield that we are able to 'persuade' those involved in categorisation that we are justified in stating our case.

2. General Information

2.1 Te	erm dates	2015/	2016

Term			Half Term		No. of school days
		Begin	End		25
Autumn 2014	Tuesday 1 Sept 2015	Monday 26 Oct 2015	Friday 30 Oct 2015	Friday 18 Dec 2015	74
Spring 2015	Monday 4 Jan 2016	Monday 15 Feb 2016	Friday 19 Feb 2016	Friday 24 March 2016	54
Summer 2015	Monday 11 April 2016	Monday 30 May 2016	Friday 3 June 2016	Wed 20 July 2016	67
			2	Total	195

We have received term dates up until 2018. These are now available on the school website. The term dates for 2016 – 17 have been altered by the WG.

2.2 Pupil roll and transfers

We currently have 292 children on roll (January 2016)

- 299 children on roll (September 2015)
- 293 children on roll (May 2015)
- 293 children on roll (March 2015)
- 296 children on roll (January 2015)
- 292 children on roll (November 2014)
- 288 children on roll (September 2014)
- 293 children on roll (June 2014)
- 295 children on roll (May 2014)
- 297 children on roll (January 2014)

Class Organization January 201									
Teacher	Class	Rec	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5	Yr 6	Total

Mrs L. Convery/Mrs J. McLe	eod 1/2	40							40	
Mrs A. James	3	1001	29	77.07 01	301.001	NED/I	DELE TO	UE TO	29	1.2 Levels of Arm
Mrs J. Smith	4		13	13		10.674			26	Dr. X. D. S. C. H. S. C. H. C. L. C.
Mrs J. Woolmer	5			29					29	
Mrs E. Herbert	7			,	27	0.00			27	1050
Mrs E. Stead	8			= = 1	14	13			27	
Mr A. Cudd	9			8211		27			27	
Mrs C. Luke	10	+		- 102			30		30	
Mrs E. Burnhill-Smith	11						15	16	31	12.1
Dr J. Edwards	12	-				0	13			The second secon
Totals		40	12	42	41	40	45	26	26	(IIII GOVOY) JEZI
	ation and recruits	40	42	42	41	40	45	42	292	AND THE PROPERTY OF THE PROPER
riday 25 th September Monday 2 nd November Monday 4 th January 20 Monday 11 th April 20 * Proposed IN Fairfield Out of Scho	er 2015 (First Aio 016 (Team Teacl 16 * NSET days – not	d for to n – Be yet c	teache chavio onfirm	our Rev	iew)					The aprile incic penary to revie becameden
. Pupil Achievemen	nt & Progress									
5.1 Current project	ed levels alongsi	de Ta	rgets 1	for Ass	essmei	nts 201	6 (%)			Spring Term
Foundation Phase (Y2)	FP05+	Ta	arget		FP06		T	arget	r str	continuities W. Longer
LLC			.7%					%	ESCHOLD I	Pupil Progress
MD			.8%		Quila			.1%	old bring	Meetings are taking
PSD	Ibis is now ea	10	00%	W vail	TREPAT	onisana	63	%	ne-int o	place this week,
KS2 (Y6)	L4+	T.	arget	<u> </u>	L5		T	arget	dearn of	
ENGLISH	T-11		5.5%		1.5			.5%	and at	which will inform
MATHS			7.7%	10 1 10	1701200	F (55) 151		3.2%	- 	the information in
SCIENCE	pair and an Value of		7.7%			97 16.1		1.7%	- Y Y	this table. This will
00.24102	.nouře a pro	a nelu	03153	reioen!	l-iroA	office in the	w since	aced il	sees ab	be reviewed by the Standards sub-

committee

3.2 Levels	s of Attair	ment (%) 201	15: incl Kesou	ICC DASC ICX	CINCSUMICC	Das	(C)		Autumn Term			
Foundation F		FP05+	Target	FP06	2200000200		rget	7				
LLC	(12)	95.5%	95.1%	34%	TITT	43.9%			The levels of			
MD		95.5%	95.1%	30%			41.5%		The levels of			
PSD		100%	100%	59%		58.5%		4	attainment hav			
FPOI		95	10070	3970		36	370	_	been			
1101		70							disaggregated t			
KS2 (Y6 incl.	RB)	L4+	Target	L5		Ta	rget		show outcome			
ENGLISH		89%	1 50	41%					Constitution of the Consti			
MATHS		85%		59%					excl. the			
SCIENCE		85%	0.5	44%			UT		Resource Base			
CSI		85%						814/8	Targets set also			
	nn:		T and	1.5	4	/T		_	exclude the			
KS2 (Y6 excl.	. RB)	L4+	Target	L5		26%	rget	-	Resource Base			
ENGLISH		96%	92%	44%	100	56%		-	Resource Dase			
MATHS SCIENCE		92% 92%	92%	64% 48%		749			1-2 -6			
CSI		92%	9070	1 4070	1/101	747	Onel Brie Hi		1808 577			
.3 Exclu	eione	7270				_			Cumulative			
.J Exclu	1210112	004 4 /4 /			. 0045 /4	1.6	66/21/00	ausof He	The Particular Control of the Contro			
		2014/15		 	• 2015/1	10			table			
2013-14	Autumn	n Spring	Summer	Autumn	Spring	Danier	Summer	arlmaner.	Without so of			
15	0	2	1	8		A	Tille D. 210	S CHILDRAN I	L Martineson a			
		0011/11	7	L.	2015/1	16		STATE LANGE	toblo			
					-01			The state of the s	4.1.1			
		2014/15		bs	2015/1	16	HT days – i	21 Lissage	table			
2013-14	Autumr		5 Summer	Autumn	2015/1 Spring	16	Summer	a School	table			
2013-14	Autumr 0			Autumn 0		16	Summer	posed II is t of Scho s neventers	table			
		n Spring	Summer			16	Summer	possil II is of School II is o	table			
0 4. Pupil We	0	Spring 0 d developmen	Summer 0	0		16	Summer		table			
O. Pupil We. 1 Scho Pupils und SELFIE'. ppropriate KS2 pupils Whole Schossembly v	llbeing and ool Meals lertook the Staff have support had a Ra ool focus where class	d developmen and Healthy E te bi-annual que analysed the is in place. ail Safety asse on Happy ar	Summer 0 t Eating / Wellbequestionnaire ne outcomes a embly from Trad Healthy Welling to the content of the con	eing regarding and are targ	Wellbeing. geting certa	Thain i	is is now c ndividuals culminatio	to ensure	table O blaining a A liquid E A liquid			
O. Pupil We. 1 Scho Pupils und SELFIE'. 1 ppropriate KS2 pupils Whole Schossembly v K6 pupil Is 1.2 Hea	llbeing and ool Meals lertook the Staff have supported had a Radool focus where class sabelle Edulth & Safe	d developmen and Healthy E te bi-annual que analysed the is in place. ail Safety asse on Happy ar sses shared the dmund won a ety (inc fire dri	Summer 0 Eating / Wellber questionnaire ne outcomes a embly from Trad Healthy Wellie work. a prize in the A	eing regarding and are targ ransport Po eek was or	Wellbeing. geting certa blice Anti-rasci	Thain i	is is now c ndividuals culmination	to ensure	table O bladdie 1 A liquid 18			
Depil Weils In School SELFIE'. Appropriate CS2 pupils Whole School Seembly von	ool Meals lettook the Staff have supported had a Ra ool focus where class abelle Edith & Safel took pla	d development and Healthy Exe bi-annual que analysed the is in place. The sees shared the dmund won a cety (inc fire drice regarding)	Summer 0 t Eating / Wellber questionnaire ne outcomes a embly from Tr nd Healthy W neir work. n prize in the a lls) new procedur	eing regarding and are targeransport Power was or Anti-Rascis	Spring Wellbeing. geting certa blice Anti-rasci et calendar	Thain i	is is now c ndividuals culmination apetition.	ng in an	table O bladdie i A liquid E min O 16 Emissioning Con			
Pupil We. I.1 Scholory SELFIE'. Appropriate SS2 pupils Whole Scholory SSEMBLY Whole Scholory Figure 1 SSEMBLY Fire drill Classes wil	llbeing and ool Meals lertook the Staff have e supporte had a Ra ool focus where classabelle Edulth & Safel took pla I have to	d developmen and Healthy H te bi-annual q re analysed th is in place. all Safety asse on Happy ar sses shared th dmund won a ety (inc fire dri ce regarding exit FP area	Summer 0 Eating / Wellber questionnaire ne outcomes a embly from Trad Healthy Wellie work. a prize in the A	eing regarding and are targeransport Power was or Anti-Rascis	Spring Wellbeing. geting certa blice Anti-rasci et calendar	Thain i	is is now c ndividuals culmination apetition.	ng in an	table O blaithing A liquid E out of the control of			
Depuil Web. 1 School SELFIE'. Appropriate SS2 pupils Whole School Security Wassembly was Head Fire drilled asses will school in the school in the school in the school security.	llbeing and ool Meals lertook the Staff have a Radool focus where class abelle Edith & Safel took pla I have to he KS2 pl	d development and Healthy Ele bi-annual que analysed the is in place. The sees shared the dmund won a lety (inc fire drice regarding exit FP area valayground.	Summer 0 t Eating / Wellber questionnaire ne outcomes a embly from Tr nd Healthy W neir work. a prize in the a lls) new procedur via the gate or	eing regarding and are targ ransport Po eek was or Anti-Rascis res with the	Wellbeing. geting certa olice a Anti-rasci ot calendar e new FP p	Thain i	is is now c ndividuals culmination apetition. ground area	ng in an FP of the	table O bladmen A liquer E void 16 County County CR5 CR5 CR7			
. Pupil We1 Scho Pupils und SELFIE'ppropriate SS2 pupils Whole Scholssembly v 46 pupil Is .2 Hea A Fire drill classes will	llbeing and ool Meals lertook the Staff have a Radool focus where class abelle Edith & Safel took pla I have to he KS2 pl	d development and Healthy Ele bi-annual que analysed the is in place. The sees shared the dmund won a lety (inc fire drice regarding exit FP area valayground.	Summer 0 t Eating / Wellber questionnaire ne outcomes a embly from Tr nd Healthy W neir work. n prize in the a lls) new procedur	eing regarding and are targ ransport Po eek was or Anti-Rascis res with the	Wellbeing. geting certa olice a Anti-rasci ot calendar e new FP p	Thain i	is is now c ndividuals culmination apetition. ground area	ng in an FP of the	table O bladder A liquer E Out of the control of			
Pupil We. 1 Scho Pupils und SELFIE'. ppropriate SS2 pupils Whole Scholssembly v 6 pupil Is 1.2 Hea A Fire drill classes will school in the	ool Meals lettook the Staff have supported had a Rasool focus where class sabelle Edith & Safel took plath have to he KS2 plated Council	d development and Healthy Ele bi-annual que analysed the is in place. The sees shared the dmund won a lety (inc fire drice regarding exit FP area versus layground.	Summer 0 t Eating / Wellber questionnaire ne outcomes a embly from Tr nd Healthy W neir work. a prize in the a lls) new procedur via the gate or	eing regarding and are targeransport Porek was or Anti-Rascistres with the Dryden F	Wellbeing. geting certa blice Anti-rasci et calendar e new FP p	Thism, con	is is now condividuals culminating apetition. ground area in the rest corts Council	ng in an	table O blathic is A liquid E			
Pupil We 1.1 Scho Pupils und SELFIE'. Appropriate KS2 pupils Whole Schoolseembly way 1.2 Heal A Fire drill Classes will School in the School Cluster	llbeing and ool Meals lertook the Staff have to had a Radool focus where class sabelle Edith & Safel took pla l have to he KS2 pla ool Council took council to the KS2 pla ool Council to the C	d developmen and Healthy E te bi-annual que analysed the is in place. The is in place on Happy are sees shared the dmund won a tety (inc fire drive regarding exit FP area was layground.	Summer 0 Eating / Wellber questionnaire ne outcomes a embly from Trad Healthy Wells neir work. a prize in the a ells) new procedure via the gate of ittee/Sgwad Conother Joint Se	eing regarding and are targ ransport Por eek was or Anti-Rascis res with the n Dryden F	Spring Wellbeing. geting certa blice Anti-rasci et calendar e new FP p Road to there gital Leaders ncil meetin	Thain i	is is now condividuals culminating apetition. ground area in the rest council with the St.	ng in an FP of the Cyres	table O blaffing 1 A liquer E one of the control o			
4. Pupil Wei 4.1 Scho Pupils und SELFIE'. Appropriate KS2 pupils Whole Scho assembly v Y6 pupil Is 4.2 Hea A Fire drill classes will school in the 4.4 School cluster School	ool Meals lertook th Staff hav e support had a Ra ool focus where class sabelle Ed lth & Safe I took pla I have to he KS2 pl ool Council	d developmen and Healthy E to bi-annual que analysed the is in place. The is in place on Happy are sees shared the dmund won a to (inc fire drive regarding exit FP area was a took part in a ave carried out ave carried out took part in a see to the interior of the interi	Summer 0 t Eating / Wellber questionnaire ne outcomes a embly from Trad Healthy Wells neir work. I prize in the a lls) new procedur via the gate of ittee/Sgwad Conother Joint Se	eing regarding and are targeransport Porek was or Anti-Rascistres with the Dryden Formag/Dig School Could pupils regarding	Spring Wellbeing. geting certa blice Anti-rasci et calendar e new FP proposed to there gital Leaders noil meetin	Thain i	is is now condividuals culmination petition. ground area in the rest of the	ng in an FP of the Cyres	table O blaffing 1 A liquer 1 Councy 16 Councy			
4. Pupil Wei 4.1 Schol Pupils und SELFIE'. Appropriate KS2 pupils Whole Schol Assembly v Y6 pupil Is 4.2 Hea A Fire drill classes will school in the 4.4 Schol cluster School presente	llbeing and ool Meals lertook the Staff have a Ra ool focus where class sabelle Eddth & Safe I took pla I have to he KS2 plool Council of Council of Council hed the rese	d developmen and Healthy E te bi-annual que analysed the is in place. The sees shared the dmund won a tety (inc fire drice regarding exit FP area was a layground. The color of the color of the color of the area was a layground. The color of the color of the area was a layground. The color of the area was a layground.	Summer 0 t Eating / Wellber questionnaire ne outcomes a embly from Tr nd Healthy W neir work. prize in the a lls) new procedur via the gate of ittee/Sgwad Conother Joint S t a survey of all pool in an assem	eing regarding ransport Po reek was or Anti-Rascis res with the Dryden F ymraeg/Dig School Cou	Wellbeing. Seting certa Sicilar Seting certa Sicilar Sicilar	Thin is sm, con layer n jo	is is now condividuals culmination petition. ground area in the rest orts Councivith the St. ulum. They of focus on s	ng in an FP of the Cyres	table O blaining A liquit E vano 16 cany see cas Cas Tasa ya			
4. Pupil We 4.1 Scho Pupils und SELFIE'. Appropriate KS2 pupils Whole Scho assembly v Y6 pupil Is 4.2 Hea A Fire drill classes will school in ti 4.4 Scho School cluster School presente of how	llbeing and ool Meals lertook the Staff have a Ragool focus where class sabelle Edith & Safe I took pla I have to he KS2 plool Council of Council of Council of the rest to improve	d developmen and Healthy E to bi-annual que analysed the is in place. The sees shared the dmund won a to the ceregarding exit FP area was a layground. The cook part in a layer of the schook part in a layer of the sector of the schook part in a layer of the schook part in a la	Summer 0 t Eating / Wellber questionnaire ne outcomes a embly from Tr nd Healthy W neir work. n prize in the a lls) new procedur via the gate or ittee/Sgwad C mother Joint S t a survey of al pool in an assem ue that was rai	eing regarding ransport Po reek was or Anti-Rascis res with the Dryden F School Cou l pupils rega bly and hav sed. This w	Wellbeing. Geting certa Spring Wellbeing. Geting certa Silice Anti-rasci St calendar E new FP proposed to the spring the current arding the current as the teach	The first is a second of the first is a second	is is now condividuals culminating apetition. ground area in the rest corts Councivith the St. ulum. They of focus on so of Welsh.	ng in an FP of the Cyres laggestions his has	table O bladmen A liquit .E vano 16 conversament cas Cas Hallowal and the			
4. Pupil We 4.1 Scho Pupils und SELFIE'. appropriate KS2 pupils Whole Scho assembly v Y6 pupil Is 4.2 Hea A Fire drill classes will school in ti 4.4 School cluster School presente of how enabled	llbeing and ool Meals lertook the Staff have to had a Radool focus where class abelle Edith & Safel took plath have to he KS2 plate Council to improve them to judge the judge t	d development and Healthy Even analysed the is in place. The is in place on Happy are sees shared the dmund won a cert (inc fire driver regarding exit FP area was avec arried out took part in a cert the main issue produce an Acceptance of the main issue produce of the main issue produce an Acceptance of the incident of the i	Summer 0 t Eating / Wellber questionnaire ne outcomes a embly from Tr nd Healthy W neir work. a prize in the a lls) new procedur via the gate or ittee/Sgwad Conother Joint S t a survey of al pool in an assem- ue that was rai etion Plan whice	regarding regarding ransport Porek was or Anti-Rascistres with the Dryden Formag/Dig School Could pupils regardly and have sed. This we hidentifies	Wellbeing. geting certa blice Anti-rasci et calendar c new FP p coad to ther gital Leaders ncil meetin arding the cure asked ther as the teach ways forwar	Thain i	is is now condividuals culminating apetition. ground area in the rest of councing the st. ulum. They of focus on so focus on so focus on so for the development of the development of the st.	to ensure ag in an FP of the Cyres aggestions his has opment of	table O bladder A liquer .E vano 16 constructions Constructio			
4. Pupil Wei 4.1 Scho Pupils und SELFIE'. Appropriate KS2 pupils Whole Scho assembly v Y6 pupil Is 4.2 Hea A Fire drill classes will school in the 4.4 School cluster School presente of how enabled Welsh.	llbeing and ool Meals lertook the Staff have supported had a Ray ool focus where classabelle Eddith & Safel took plad have to he KS2 plad ool Council to Council to the mean to improve them to improve the control of them to improve them to improve the control of the co	d developmen and Healthy E to bi-annual que analysed the is in place. The is in place on Happy are sees shared the dmund won a to (inc fire drive regarding exit FP area was ave carried out took part in a took part in	Summer 0 t Eating / Wellber questionnaire ne outcomes a embly from Tr nd Healthy W neir work. n prize in the a lls) new procedur via the gate or ittee/Sgwad C mother Joint S t a survey of al pool in an assem ue that was rai	eing regarding ransport Porek was or Anti-Rascis res with the Dryden Formula pupils regarding re	Wellbeing. geting certa blice Anti-rasci et calendar c new FP proposed to there gital Leaders neil meetir arding the curve asked there as the teach ways forwar has created	Thain i	is is now condividuals culmination petition. ground area in the rest of the St. ulum. They of focus on sof Welsh. To the develope we pupil g	to ensure ag in an a. FP of the Cyres aggestions his has opment of toup	table O blatting A liquid E A			

Cymraeg members now award pupils with 'Tocyn Eaith' when they hear pupils using Welsh. The class with the most tokens is praised in Fridays Achievement Assembly.

- Sports Council continues to set up sports activities in playtimes and congratulate participants in Fridays Achievement Assembly.
- Eco-committee have carried out their regular litter picking patrols.

4.5 Attendance Targets for 2015 - 2016

	2013/14	201	2015/16							
			brac	kets)			T	arget 9	5.6%	
	Actual	Target	Actual	Aut	Spr	Sum	Target	Aut	Spr	Sum
Authorised	3.9	3.9	3.1	3.5	3.2	2.4	3.1	3.3	03177	i)97in
absence	1,01	i sint	d panni	9011	oqqu	(4)	nig in s	012	(112) 11	10 8 IK
Unauthorised	1.4	1.2	1.4	1.1	1.5	1.6	1.3	1.2	90339	ills Di
absence	oi baalana	momm	ina tioc	HISTX	7394	(2)	Pi the Pi	d bor	gasi	201 03

NB: Holidays – point for discussion

Currently our attendance has maintained a level of 95.5%.

- 5. Quality of Provision
- 5.1 Teaching & Learning
- Teachers have planned together in phases for the terms topics.
- Observations of lessons took place in November 2015. All lessons were 'good' with many examples of 'excellent'.
- Through Performance Management targets there is an increased focus on Assessment for Learning strategies, where the pupils are more involved in understanding what they are learning and how well they are making progress.
- Staff continue to track progress of pupils towards their targets through Pupil Progress Meetings, using assessment data and teacher's knowledge of pupil's overall ability. Pupils identified as not being on track are targeted with appropriate support.
- Work was carried out to IT provision in all classes where the Whiteboards were replaced with TV screens that display appropriate teaching resources, as well as connecting to iPads so that children's work can be displayed and discussed as a teaching tool.
- 5.2 Curriculum

Spring 2016 First / Second Half term topics

Reception	Carnival - CD	Minizoo - KUW - Science
Y1 / Y2	Pop up - DT	Land Ahoy - KUW - DT
Y3 / 4	Robot Rampage	New Visions - Art Design
Y5 / 6	Potions - Science	Heroes and Villains - Hist

Visits

Reception have settled into their new classrooms well. They had several local visits during the second autumn term, including a trip to the cinema at Penarth Pier Pavilion.

Years 1 and 2 recreated the Great Fire of London in Autumn second half term.

Year 3 & 4 experienced a Victorian Day in school and visited Cardiff Castle at Christmas time to end their Victorian topic.

Years 3& 4 were involved in a Multiskills event at Cogan Leisure Centre.

Y5&6 had a Tudor day in school at the end of the Autumn term.

Key Stage 2 enjoyed Techniquest activities focusing on Science Forces and Maths Problem solving.

Years 5 and 6 participated well in a Cross Country Event at Cogan Leisure Centre.

Years 5 & 6 had an NSPCC assembly and workshop.

Y6 had a transition day at Stanwell.

At the beginning of term all classes had the termly focus on Handwriting.

Curriculum leaders are currently reviewing planning and provision of their subject across the school.

Curriculum leaders are currently reviewing provision of literacy and numeracy within their subjects, to ensure that the Literacy Numeracy Framework is in place.

5.3 Provision for specific groups of pupils; FSM, ALN, EAL, MAT

Support has been received from the Behaviour Team regarding support for 2 pupils. The EP has been involved with several pupils and reviewed the provision over the year. Additional interventions continue to be in place to support identified pupils. Their progress is tracked and amended as appropriate.

FSM pupils continue to be targeted by the PDG teacher, with their attainment tracked to ensure they are making appropriate progress.

- 5.4 Community links
 - Fairfield are providing placements for an NVQ student (years 1 and 2) and a PGCE student (year 6). We also have an additional PGCE student starting in Feb 2016 in year 3.
 - Silver Stars Gymnastics Club held a Gym Camp over October half term.
 - A Fencing Club for the community takes place at Fairfield every Tuesday evening.
 - A local rugby club used the grounds for their weekly practice towards the end of the Christmas holidays.
 - Several volunteers from different areas of the local community continue to support pupils across the school. Thank you to all involved in this work.
 - Wonderful Christmas Shows took place for parents and carers at the end of the Autumn term. They were fantastic productions and enjoyed by all!
 - Fairfield Choir sang at a local Penarth Home for elderly residents.
 - Fairfield School once again took part in 'A Song for Xmas', a collaboration with other primary schools to create a video on youtube of us all singing 'All I want for Xmas is you'
 - Vaughan Gething AM attended a Friday Achievement Assembly at the beginning of the Spring Term 2016 and enjoyed a tour of the school and the new building with the School Council.
 - Penarth Town Mayor attended a Friday Achievement Assembly before Christmas to hand out awards for Fairfield's entries into the Penarth Town Mayor Painting Competition.
 - Fairfield entered St Augustine's Xmas Tree Festival with a tree representing the 'Christmas Jigsaw'.
 - Fairfield's website is currently being upgraded to ensure that it is more accessible to parents and compatible with modern technology. This has also iinvolved updating the photos to be used so that they represent pupils currently attending the school. These are also now displayed on the foyer screen.
 - A link has been made with a school in China that will lead to a project focusing on an area of the curriculum. Possible visits may take place in the future.
- 5.5 Links with Parents/Carer
- Reception will hold a Parents Forum to inform parents of the Jolly Phonics Scheme, Big Writing and Big Maths.

- A Parents forum will be held to inform parents of the outcomes of Teacher Assessment at the end of Summer 2015. Information about the progress of the new building will also be shared at this meeting.
- PTA were involved in several events during the autumn term. A successful Xmas Fayre took place raising approx. £2000. The children also enjoyed Secret Santa where they purchased gifts for members of their family.
- The PTA also held a successful Christmas Disco for both FP and KS2.
- 2 Parents Evenings took place in November 2015, which was well attended and enabled teachers and parents to discuss how well children had settled into their new classes.
- 6. Leadership & Management
- 6.1 Staff development & Performance Management
 - Literacy / Numeracy Leaders attended courses and cluster meetings regarding their respective areas
 - ICT / Science / Welsh Leaders attended cluster meetings regarding their areas.
 - Literacy leader attended a SIG meeting focusing on writing with boys and achieving +1 progress.
 - HT attended Cluster meetings at Stanwell and St Cyres and Vale HT meetings
 - Teaching staff received training on First Aid
 - LSA staff received training on a maths intervention 2Connect.
 - SMT staff attended training on Assessment for Learning from Dylan Wiliam who is an expert in this field.
 - PSE leader attended a course on 'Drug Abuse education'.
 - Geog leader attended a course on Global connections
 - Mr Cudd has begun the Middle Level Leadership course
 - The 2 year 6 teachers are involved in Moderation Assessment meetings with St Cyres and Stanwell. WG has stipulated increased verification of assessment levels awarded to pupils work. This will involve more thorough moderation taking place across each cluster.
- 6.2 School Self Evaluation

All staff have reviewed the Self Evaluation Report. Analysis has taken place of the data from July 2015, through the Core Data Sets. This information has been shared with staff and areas highlighted as a focus for the coming year.

- 6.3 External support
 - SMT members met with WG representatives to discuss the criteria used for Categorisation, focusing on the fact that Value Added should be a component of the calculation for the Standards Group.
 - 2 meetings were held to discuss Fairfield's categorisation. It involved a long process of proving the achievement made by pupils to ensure that we were categorised as a yellow school.
 - Vale Behaviour Team is involved with 2 pupils at Fairfield and has met with specific staff regarding strategies to use.
 - School Nurse has been in to work with Reception pupils.
 - Vale Health Board attended school to administer the Nasal Flu spray to Foundation Phase pupils
 - Staff attended an INSET on Team Teach which reviews how to handle situations where pupils are not adhering to School Rules. This was followed up with a review

of procedures and amendments to the Behaviour policy.

6.4 Progress on School Improvement Plan 2015 - 2016

Target 1: Improve standards of teaching and learning in order to raise standards for all pupils.

- Teachers have reviewed their own performance against the Continua Scale. Improvement shown from previous assessment.
- Performance Management target agreed focusing on AFL strategy and improving standards of teaching and learning
- Staff have reviewed Continua Scale, focusing on 'written prompts' and 'involvement of success criteria with children. Staff aware of differences between good and excellent lessons.
- Book Scrutiny evidences use of prompts to support children in improving work.
- Lesson observations evidences children developing Success Criteria.

Target 2: Raising Standards in Numeracy

- Moderation carried out, all outcomes / levels collated for the standardisation / moderation folder.
- Numeracy throughout the curriculum Overviews collected in and will be analysed and matched to the appropriate LNF skills in the Maths PLC.
- Subject Leader disseminated areas for improvement during the Inset Day 25/09/15.

Target 3: Raising Standards in Literacy

- Staff have met with HT to go over individual pupil progress and to ensure targets are challenging.
- On going monitoring of intervention groups and progressed tracked ALNCO.
- Baseline assessments undertaken and targets put in to place
- Resources distributed across the phases and put in place.
- Staff have used data to inform planning and ensure delivery of a stimulating and challenging curriculum.
- Staff are using LNF targets to inform GGR sessions and cross-circular planning.
- Monitoring of whole school approach to teaching.
- Subject Leader has monitored the implementation of new POS through discussions with phases at PLC meetings. Subject Leader has monitored the implementation of new handwriting and presentation through discussions with phases at PLC meetings.
- Targets for Literacy have been set in line with FFTD and are challenging.
- PLC have been over the School on a Page data to ensure they are aware of progression.
- Staff have been identified for CPD with particular emphasis on levelling.
- PLC's are looking closely at the data and pupil progress towards it.

Target 4: Raising Standards in Science

- September 2015, Collective Learning Science scheme introduced to Key Stage 2.
- Book scrutiny carried out 26.11.15
 Discussion with staff regarding children's positive reactions to the new structured scheme.
- September 2015, Collective Learning Science scheme introduced to Key Stage 2.
- Review timetables through monitoring process.
- Teachers identified resources needed for each year group.
- 10.12.15 MAT pupils visited Stanwell for Science investigation work in a laboratory

setting.

- Rocket Man!
 - Techniquest Forces Kits in school 23/4.11.15
- Monitor pupil books, discuss scheme with staff and pupils (listening to learners).
- PLC meeting held unable to attend, but minutes received and acted upon.

Target 5: To reduce the impact of poverty on attainment of pupils

- All data used to identify pupils, focusing on FSM.
- PDG teacher established timetables working with identified pupils.
- PPM take place termly.
- Teachers completed data tracking sheets
- Callio Letters sent home Oct 23rd.
- Weekly sharing of classes above 98% attendance. Track best performing class and reward.
- PDG teacher supporting FSM pupils using Rapid phonics, memory and auditory games, social and emotional activities, oracy activities, maths groups
- SALT involvement with specific children
- Registers of FSM pupils a range of clubs available
- Challenge observed in lessons through monitoring by HT
- Pupils identified with 80 92% attendance through office staff and teachers referring. Letters sent to certain pupils or EWO involvement.
- Diagnostic toolkits used for statutory tests. Areas of focus identified and teachers informed for their year group.
- 6.4 Key School Policies

To be agreed at committee meetings

7. Use of resources

7.1 Financial decisions

Budget 2015-16

PTA has requested bids from year groups for expenditure of funds raised. These will support IT purchases of laptops, equipment for the new Reception classroom, ALN resources and sports equipment for playtimes.

7.2 Premises: Premises Plan

YYD are expected to take residence in the new building at Easter.

Improvements to the drive are expected to take place during second spring half term. This will increase parking space, improve security of KS2 playground from the drive and allow drop off of pupils to YYD provision in the new building.

Quotes are currently being obtained for playground markings and a climbing facility in the new FP playground. This will also include playground markings for the Reception area. The funding secured form the Olympics competition won by a pupil will be used to fund these improvements.

There are some snagging issues regarding the new building, which are being resolved by the Vale.

During November 2015 a leak was identified in the gas meter. A new meter was installed. A possible water leak is being investigated, which has been identified through high water bills received. It is not yet known whether this is in pipes within the building or in pipes leading to the building.

The ramp and railings at the front of the main entrance have become unstable and are currently taped off. We have instructed the contractors who installed it to carry out repair works. They are waiting for suitable weather to do so.

Share plans of driveway improvements

	ations have been made to various display boards and shelving areas across the school. speakers have been installed in the hall to allow for improved provision of lessons and	
assen	ablies.	states?"
7.3	Extended school use	terinol/L *
	Gym Club – There will be a February Half Term Gym Club that runs for extended	
	hours over 3 days.	
	Fencing Club takes place at Fairfield on a Tuesday evening.	
8 Con	nfidential	

Published the square street and published the square street and th

APPENDIX 2

Minutes of the Standards Sub-Committee Meeting held at Fairfield Primary School on 18th November at 5.30 pm.

Present:

Sian Lewis Rupert Smith Rachel Jowett Zoe Lincoln (Chair)

1. Apologies for Absence

None

2. Review of Areas of Responsibility

Discussed and agreed the following areas of responsibility which will be used to inform the agenda for future meetings:

- a) Review of attainment and improvement data for the previous year
- b) Review of targets for the current year and current progress towards these
- c) Identify any areas which would benefit from further discussion / review
- d) Report back to the governing body

3. Review of attainment and improvement data for the previous year (14/15)

Reviewed the FP & KS2 Performance Data Summary 2015 provided by SL. Noted that performance at FP05+ was good, and recognised the need to improve achievement of FP06. This has also been identified in the school improvement plan.

Noted KS2 did not achieve the identified targets and that the performance of boys was significantly below that of girls. However when the resource base data (cohort of 2 boys) was disaggregated from the main school data, the targets were met. It was noted that in the year there was a small cohort, and therefore each child represented 4% of the overall data. In addition, there was one persistent absentee and 1 child on a statement for literacy within the cohort.

SL advised that the current consortium discussions are in hand to discuss the categorisation of the school for the year, however the consortium had understood there was only one child within the resource base in the year. This has affected their proposed categorisation.

It was noted that within the KS2 cohort, all children excluding those in the resource base achieved 2 levels of progress in Maths and English. All except 4 children also achieved this in Science.

4. Review of targets in the current year and progress towards these

SL advised that we are currently agreeing our targets for the year with our Challenge Advisor. We have been advised that we need to aim for benchmark 2 levels. SL confirmed that KS1 targets are based on teacher assessments, and KS2 are based on the Fischer Family Trust (FFT) analysis. It was identified that the KS2 proposed targets will be challenging, and we have agreed with our Challenge Advisor that we can review the proposed targets for Science.

SL advised she has recently attended a course on the FFT and will be receiving more reports on where the school is ranked, and the value added. It was noted that not all schools use the FFT analysis to set targets.

SL will provide the updated targets once they have been finalised.

SL noted that within the current Y6 cohort there are 4 children who have been assessed by the Educational Psychologist and for whom SEN interventions have been put in place.

5. Identify any areas which would benefit from further discussion / review

SL shared with the sub-committee the process of teacher assessment and review throughout the year. These forms are updated termly. In addition the school has introduced a process whereby the teachers allocate children on a Venn diagram each half term to help them identify in which areas different children require support to achieve the target levels of achievement.

It was agreed to look at the anonymised teacher assessment data for Y2 and Y6 at the next meeting and for Y1 and Y5 at the following meeting.

6. Any Other Business

SL advised that we are currently discussing the school categorisation with our Challenge Advisor. We are borderline Amber / Yellow. SL will provide an update on this at the next governing body meeting.

SL will also provide further feedback on the SER at the next meeting of this sub-committee.

7. Date of Next Meeting

Wednesday 2nd March at 5.30pm